



ARE YOU TRYING TO SAVE MONEY PURCHASING SUBSTANDARD PRODUCT OR “SECONDS?” - READ ON TO FIND OUT WHY YOU SHOULDN'T BE

On March 31, 2004, [Bill C – 45](#) became law. This bill was as a response to the 1992 Westray Mining Disaster. The bottom line: Employers must provide a safe workplace or face criminal consequences.

This new bill amends the Criminal Code by:

- Expanding corporate criminal liability
- Creating a legal duty on anyone who directs workers to ensure their safety
- Setting out factors for sentencing and probation of corporations

The Essential Elements of Bill C - 45

- Holds corporate decision makers responsible for Health and Safety
- They must take reasonable measures to ensure safety
- Establishes a higher standard of care for employees and the public
- Lowers the threshold for a corporation to be charged and convicted
- Extends the responsibility to individuals who direct work, this can now potentially include foreperson, lead hands & co-workers

What this means to you?

Purchasing substandard or poor quality products can compromise the safety of your employees. Poor quality products have uncertain tolerances, which can create a dangerous situation in your work place resulting in load failures and accidents. You could be found responsible and criminally liable under such circumstances.

Ask your supplier to provide you with quality control documentation that protects you should an accident occur.

Find out more about Bill C – 45 and how it will affect you and your company. Be safe. Don't be sorry.

http://www.thsao.on.ca/docs/understanding_bill_c45_files/frame.htm